



**SOARING HIGH
SCALING HEIGHTS**



MONNET



MONNET

MONNET HOUSE 11 MASJID MOTH

Monnet House, Head Office

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A WORD ABOUT THE VISIONARY

“A life not lived for others is not a life.” - Mother Teresa

THE SELF-MOTIVATED, young and dynamic visionary, Mr. Sandeep Jajodia is a man of strong judgment and deep insight, who has concertedly led Monnet Group’s emergence into a formidable corporate entity shining bright on the Indian economic horizon. With his committed focus and dedicated passion, Mr. Jajodia has steered the Group’s evolution as the second largest coal-based sponge iron producer and also the first private sector company to operate the single largest underground coal mine in India.

Mr. Jajodia’s clear business philosophy of building cost efficiencies into all business operations through backward and forward process integration and his profound and holistic knowledge of all aspects of the business have led to the exemplary growth and progress of Monnet over the years. Expansion of business through focused investments of US\$ 2 Billion for setting up a 1.5 Million Tonne Per Annum integrated steel manufacturing facility at Raigarh and a pit head thermal power plant of 1050 MW in Angul, Odisha, are some of the key initiatives that have led to the emergence of Monnet as a fully integrated steel player, having business operations in manufacturing of sponge iron, pig iron, ferro-alloys, steel manufacturing and power generation for both captive use and as an Independent Power Producer (IPP)

A strong believer in excellence as the benchmark for growth, Mr. Jajodia leads and guides his team of professionals by example. His dynamic leadership and zeal for innovation, combined with his entrepreneurial spirit, encapsulate the vision of the company to be an industry leader, an employer of choice, and to set benchmarks in international excellence.

Along this journey of excellence, Mr. Sandeep Jajodia has been conferred with coveted positions of Vice President of ASSOCHAM and Chairman of other renowned bodies like Assocham National Council on Coal and Coal Producers Association, prior to which he also served as Chairman of Sponge Iron Manufacturers Association (SIMA).

Mr. Jajodia’s strong and passionate commitment to societal good has led to Monnet playing a vital role in extending meaningful contribution for the betterment of society. He draws inspiration from a quote by Mother Teresa that says, “A life not lived for others is not a life”. It is this belief that propelled him to set up the Monnet Foundation which is committed to the cause of empowering communities through its S.H.E. programs viz. Sustainable Livelihood (S), Health (H) and Education (E).

Mr. Jajodia, who is a keen music and sports buff, is continually striving to fulfil his dream of having India recognised as a sporting nation as against just a cricketing nation. Monnet Sports Foundation (MSF), set up under his headship by Monnet Ispat & Energy Limited (MIEL), is the first step towards the translation of his dream into reality. Inspired by Mr. Jajodia’s vision, MSF has associated with Boxing by becoming the proud sponsors of the Indian Boxing Team. This sport, which is closely linked with the Group’s business attributes of power, strength, agility and endurance, holds immense potential to earn great laurels for the nation.

In Mr. Jajodia’s visionary leadership lies the roadmap of Monnet’s future, as also the growth charter of the people whose lives he continues to touch in many small and big ways.



MR. SANDEEP JAJODIA
Chairman and Managing Director

THE MONNET COMMITMENT

AT MONNET, we are committed to excellence as it is our firm belief that scaling heights is inextricably linked to our ability to execute excellence in our business. The better we are at doing things, the greater the opportunities that will inevitably present themselves and the higher we can soar.

We believe hard work to be the core of our excellence mantra and the key to success. Hence, we are continuously striving to further improve our performance at every step of our growth odyssey. We are committed to not just fulfilling customer expectations but going beyond to carve a niche for ourselves in the industry.



Monnetians at Raipur Plant

SEIZING OPPORTUNITIES. SETTING MILESTONES.

MONNET – Facts Highlighting The Growth Of The Company

Sponge Iron Unit

INDIA'S second largest coal-based sponge iron producer.

OPERATING the single largest underground coal mine in the country.

ONE OF the very few Indian companies to acquire the prestigious Coal Contract of Work (CCoW) awarded by the Government of Indonesia.

INDEPENDENT Power Producer (IPP) through pit head thermal power plant of 1050 MW at Angul, Odisha, envisaged amongst the lowest cost generating units In India.

PRIMARY Steel Producer, ready to meet India's growing infrastructure needs with its world-class 1.5 MTPA integrated steel plant.

BLACKSTONE holds 12.5% stake in Monnet Power Company Limited.

PROUD SPONSORS of the Indian Boxing Team.

THE CHANGING FACE OF MONNET GROUP

OVER ALMOST two decades, the Monnet Group, through process integration, diversification and expansion, has evolved as a strong corporate entity leading growth and moving towards a very promising future.

It all began with the setting up of a sponge iron unit with a capacity of 1 Lac Tonne Per Annum at Raipur under the flagship company Monnet Ispat & Energy Limited (MIEL). With efforts directed towards producing sponge iron at the most competitive rates, the next step was to build upstream competencies. Power generation facilities were set up at Raipur and Raigarh, and coal, iron ore and limestone blocks were acquired as a backward integration initiative. Leveraging these strong capabilities, Monnet was able to establish itself as the second largest coal-based sponge iron producer in the country.

SPONGE IRON



Reinforcing Monnet's business philosophy to grow by expanding opportunities while delivering high performance, the company established the 1.5 Million Tonne Per Annum state-of-the-art steel making facility at Raigarh. Using upstream competencies productively, this integrated steel making facility produces structural steel, longs (TMT Rebars) and flats (Plate Mill Plates - PMPs), and has further strengthened Monnet's identity as a primary steel-maker.

Today, after a series of diversifications, noteworthy acquisitions and robust product portfolio, there's a more pervasive, almost holistic change in the orientation of the company. Steered by the visionary leadership of Mr. Sandeep Jajodia, it has emerged as an integrated steel conglomerate, having business operations in manufacturing of sponge iron, pig iron, ferro-alloys, steel and power generation for both captive use and as an Independent Power Producer.

STEEL



Monnet understands that a company must continuously evolve and improve to stay relevant. This belief led Monnet to take the next big step in its growth journey. Realizing the vital need to build power plants to meet the future energy requirements of a developing nation, Monnet is in the process of entering the power sector as an Independent Power Producer with the setting up of a pit head thermal power plant of 1050 MW at Angul, Odisha. This project is envisaged to be amongst the lowest cost generating units in India.

POWER



The quest for long-term viability, as well as the need to introduce a new growth dimension, necessitated the initiation of acquisitions and investments that would help secure the company's raw material requirement. The acquisition of the Indonesian Coal Company - PT Sarwa Sembada Karya Bumi, in the Jambi province of Sumatra, Indonesia, gives Monnet access to good quality coal, heralding the company's focused approach to pursue opportunities around the globe.

MINING





INSPIRING MONNET TO REACH HIGHER

VISION

- To achieve holistic leadership in terms of cost, quality and customer satisfaction in a systematic & planned manner.
- To be a symbol of corporate excellence with a strong focus for benefiting stakeholders and society at large.

MISSION

- To achieve total integration in operations with global cost & quality standards with the use of latest technology and to be perceived as the “preferred” choice of our customers.
- To build a team of motivated and dedicated workforce with high work ethos.
- To strive to emerge as an ideal corporate citizen.

VALUES

‘TRUST’ IS THE CORE VALUE.

- T - Tenacity for Results
- R - Respect for Environment
- U - Upholding Integrity
- S - Service to Community
- T - Team Work

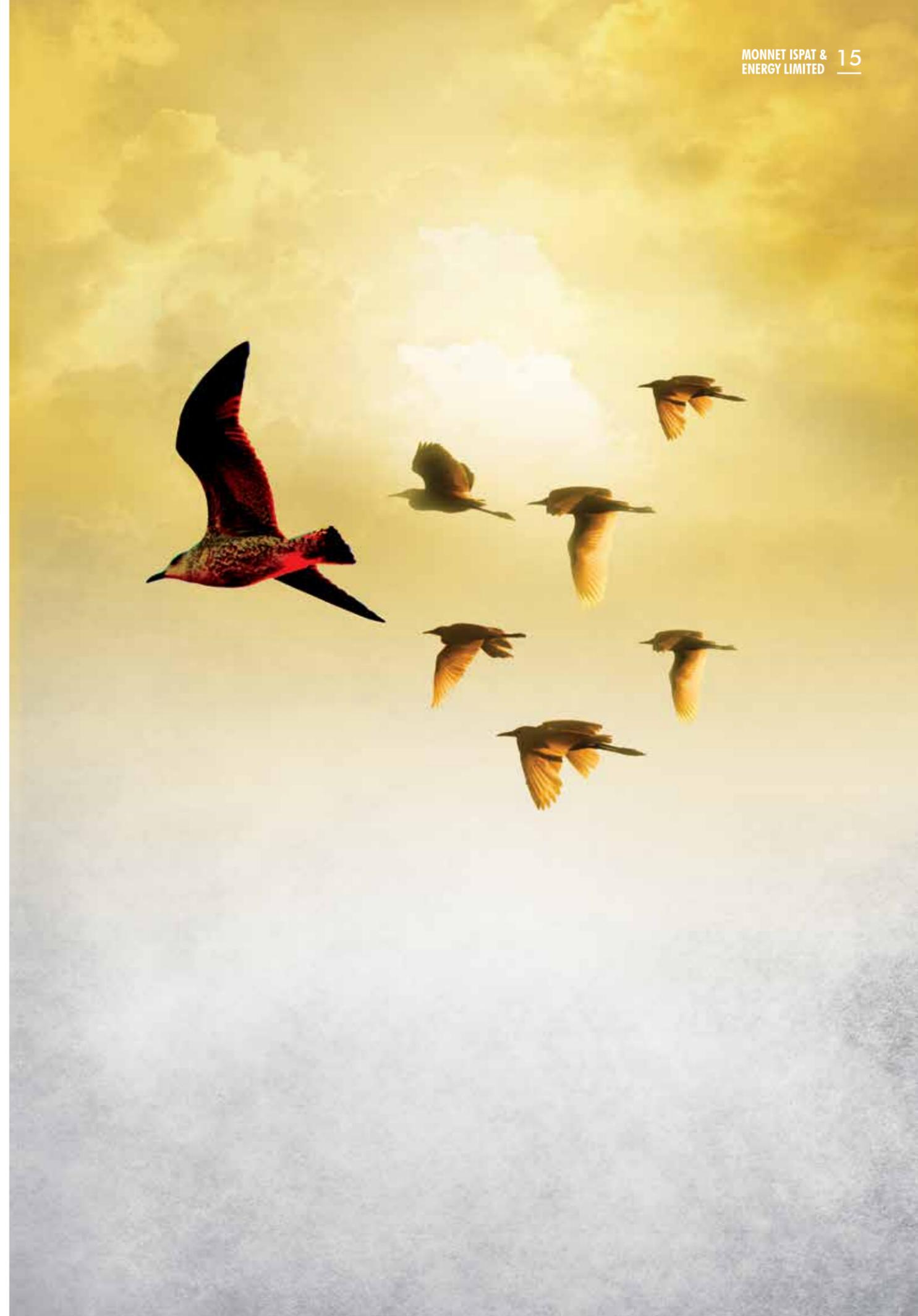
GROUP'S SUBSIDIARIES

MONNET has, over the years, expanded its business operations and areas of geographical presence through its various subsidiaries operating in a big way in different fields across the country and beyond.

These vital wings of the Monnet Group include:

- **MONNET ISPAT & ENERGY LIMITED (MIEL)**
- **MONNET POWER COMPANY LIMITED (MPCL)**
- **MONNET OVERSEAS LIMITED**
- **MONNET DANIELS COAL WASHERIES PVT. LIMITED (MDCWPL)**
- **MONNET GLOBAL LIMITED (MGL)**
- **PT MONNET GLOBAL**
- **PT SARWA SEMBADA KARYA BUMI**

These subsidiaries of Monnet are important cogs in the wheel, performing and carrying forward the Group's ambitious plans in their respective fields.



LEVERAGING CORE COMPETENCIES TO SCALE HEIGHTS

Raipur Plant

MONNET is rapidly spreading and expanding in different sectors of the Indian economy by leveraging its core competencies of:

OPERATIONAL EFFICIENCIES

Sound operational practices aimed at setting sector benchmarks.

VISIONARY MANAGEMENT

Strategic direction given by the management, enabling the Group to achieve success across all areas of business operations.

INTEGRATED OPERATIONS (BACKWARD AND FORWARD)

Mitigating the risk arising from market vagaries triggered by dependency on the external sources for raw material requirements.

QUALITY QUOTIENT

Endorsed by ISO 9001:2008 Certificate for Quality Management System and UL DQS Inc. Management Systems Solutions that certifies Monnet Ispat & Energy Limited for implementing and maintaining a Quality Management System.

DE-RISKED BUSINESS MODEL

Diversification into allied sectors, thereby insulating the Group from the vagaries of any one sector.

EXCELLENT MANPOWER

Skilled, dedicated and industrious team driving the Group's growth plans.

STATE-OF-THE-ART MANUFACTURING FACILITIES

Impressive, state-of-the-art manufacturing facilities powered by high-end equipment to ensure better convergence results.

The Group's competencies and strengths further extend to the scalable capacity of its mineral assets under development, its emergence as a significant power player in India and its evolution as one of the most integrated players in the vital steel sector to play a crucial role in India's fast growing economy. Backed by these strengths, Monnet continues to scale new heights of excellence and success as it surges forward on its evolutionary journey.

SPONGE IRON

THE FIRST STRIDE OF ODYSSEY

ALSO REFERRED to as direct reduced iron, metallized iron or hot briquetted iron, sponge iron is the core material used in the iron and steel industry for production of steel. Recognizing the vital need for steel in a nation eager to reach high levels of industrialization, Monnet Group ventured into this segment in the early nineties. Under the flagship company, Monnet Ispat & Energy Limited (MIEL), its first sponge iron unit, with a capacity of 1 Lac Tonne Per Annum (TPA), was set up at Raipur, Chhattisgarh.

Today, the company is the nation's second largest coal-based sponge iron producer. Captive availability of coal, iron ore and power gives Monnet a head start in maintaining a low cost base of sponge iron and ensures competitive advantage through business cycles. Further, the use of the most advanced technology in the manufacturing process guarantees production of superior grade of sponge iron and impeccable consistency in chemical and physical characteristics.



Kilns, Raigarh Plant

STEEL OF INDIA. MADE IN MONNET.



Integrated Steel Plant, Raigarh

MONNET commenced its business as a coal-based sponge iron producer and a manufacturer of ferro-alloys in the country. Through a large scale investment of US\$ 1 Billion in the 1.5 Million Tonne Per Annum integrated steel manufacturing facility at Raigarh, Chhattisgarh, Monnet has taken the next big decisive step towards its transformation and orientation in this field.

The 1.5 Million Tonne Per Annum integrated steel making facility includes:

Iron Making: DRI Plants, Sinter Plant, Blast Furnace and Pellet Plant

Steel Making: State-of-the-art Melting & Refining facilities viz. UHP/EBT Electric Arc Furnaces, Ladle Refining Furnaces, Multi Nozzle Type VD Unit, Slab Caster & 6 strand Combi Billet Caster

Finishing Mills: State-of-the-art Bar Mill, with technical know-how from NCO Italy and a 2500mm wide Plate & 1550mm wide Strip Steckel Mill

Product Range from the Steel Division includes:

- **MONNET STEEL TMT Bars** from 8mm to 40mm sizes
 - » 500D PLUS grade for retail & general sale
 - » Other higher grades viz. Fe 500S, Fe 550D etc. as per IS 1786:2008
 - » Customized grades like High Corrosion Resistant (HCR) against specific project requirements
- **Medium and High Strength Structurals** (I-beams, Channels, Angles) up to 500mm size
- **Plates of Structural, Boiler Quality and API grades** in width up to 2500mm, thickness range from 8mm to 120mm, in length as per customers' requirements
- **Cast Rounds** up to 350mm diameter for seamless pipes and blooms up to 280mm x 320mm

GEARED TO SOAR HIGHER AS A STEEL MANUFACTURER

MIEL, A PRIMARY STEEL producer from its **1.5 Million Tonne** Per Annum integrated steel manufacturing facility at Raigarh, Chhattisgarh, is producing **MONNET STEEL 500D PLUS** TMT Bars of Fe 500D grade in standard as well as CRS quality. Monnet Steel TMT Bars are made from superior and clean steel billets, manufactured through the BF+DRI-EAF-LRF-CCM route with highly controlled steel chemistry, with levels of sulphur and phosphorus much below IS 1786:2008 standard, and very low levels of inclusion and trap elements.

Cast square billets of (160 X 160 X 12000) mm are heated in Walking Hearth Reheating Furnace with digitally controlled combustion system to ensure uniform heating of billets. These reheated billets are then rolled in the state-of-the-art Monnet Bar mill, having H-V configuration mill under technical know-how from **Nuova Carpenteria Odolese, Italy**, to produce Fe 500/Fe 500D grades of reinforcement steel, sizes ranging from 8mm to 40mm.

The Bar mill, equipped with computerized controls, is capable of producing TMT Bars with closer tolerance on Mass (Kg) / Meter, yielding higher meterage of Monnet Steel TMT Bars for same weight, while conforming to IS 1786:2008 due to Oval-Round Pass design from **Schweitzer Rolling Technology, Canada**. Furthermore, the implementation of the quenching & tempering enables the production of TMT Bars of higher UTS/YS ratio and higher elongation to ensure excellent earthquake resistance property.



MONNET STEEL TMT

- **SUPERIOR BOND STRENGTH**

The critically designed and unique rib pattern of Monnet Steel TMT Bars makes them ideal for superior bonding with concrete. Precise rolling, computer-controlled quenching & self tempering process by NCO Italy, coupled with guide equipment by Hallteck, UK, ensures uniformity in the lug pattern and physical properties across the length of the TMT Bars.

- **EARTHQUAKE RESISTANT – HIGHER FLEXIBILITY WITH HIGH STRENGTH**

A superior and controlled steel making practice reduces the level of impurities present in the finished product. In fact, in Monnet Steel TMT Bars, the level of impurities (sulphur and phosphorus) are much below the standard specifications as per IS 1786:2008. This guarantees that Monnet Steel TMT Bars provide good flexibility, combined with high strength, resilience and toughness - characteristics essential for safety of construction against earthquakes.

- **SUPERIOR BENDABILITY, LONGEVITY & DUCTILITY**

Critical control over levels of impurities, along with computer-controlled online heat treatment, ensure that Monnet Steel TMT Bars have bendability, longevity & ductility far exceeding the IS 1786:2008 prescribed minimum norms.

- **CORROSION RESISTANCE***

For higher corrosion resistance (HCR) requirements in case of marine & coastal applications, if stipulated by customers, the chemical composition is modified by adding appropriate alloying elements for enhancing corrosion resistance.

*supplied against specific customer requirements

BAR MILL - AN OVERVIEW

- Fully automated mill with bar slitting & double twin channel system imported from Italy
- Walking hearth type reheating furnace
- Horizontal and vertical stands configuration
- Roughing mill, Intermediate mill, Finishing mill with convertible stands
- Series of zero-tension loopers
- Cold shear to cut bars
- Fully automated bar bundling & bar strapping system
- Complete range from 8mm to 40mm



MONNET STEEL STRUCTURALS

MIEL HAS SET up a Structural Steel Rolling Mill of 3 Lac TPA capacity, on better technological platform, for manufacturing various sizes of structural sections ranging from Beam Section 125mm to 500mm, Channel Section 125mm to 400mm and Angle Section 75x75mm to 200x200mm, to cater to the needs of the construction sector.

Monnet's Medium and Heavy class Structural Sections are suitable for all kinds of conceivable Steel Structural Construction of conventional and innovative type at any geographical location.

MONNET STEEL PLATES*

The plate mill is single stand 4Hi reversible with AGC, Primary & Secondary de-scaler. Product range would be: Width: up to 2500mm width; Thickness: from 8mm to 110mm: Length as per order; in structural and boiler grades.

Monnet is marketing its products from integrated plants at Raipur and Raigarh, with dedicated customer service and well-oiled distribution network across India.

*To be commissioned



POWER

ENERGIZING PROGRESSION WITH POWER GENERATION

MIEL, having availability of captive coal mines, has the capabilities of producing lowest cost power from its power projects. Monnet's power generating facilities at Raipur and Raigarh, set up as a backward integration initiative for the company's sponge iron manufacturing facility, have a combined captive power generation capacity of 230 MW.

Leveraging this advantage, Monnet, through its subsidiary Monnet Power Company Limited (MPCL), has set up a pit head thermal power plant of 1050 MW in Angul, Odisha. The capacity of the project will be further increased by 525 MW, taking the total capacity to 1575 MW.

Taking a rapid stride forward from generating power for captive consumption to becoming an Independent Power Producer (IPP), Monnet is gearing up to tap the opportunities arising from the acute power shortages and growing energy needs of the Indian economy.



MINING

PROGRESSING BEYOND FRONTIERS

HAVING ACQUIRED an early-mover advantage in this segment, Monnet has developed mining as a key business portfolio and is operating the single-largest underground coal mine in India. Mineral resource acquisition both in India and abroad has helped Monnet scale up its mining operations, thereby ensuring regular supply of coal and reduction of costs.

The company has been selected to work as Mine Developer and Operator (MDO) partner for the Morga III coal block, and has also been awarded the Guma Pusari and Gaitra Limestone blocks.

Keeping pace with its fast growth trajectory, MIEL ventured out of the Indian shores to chart a global growth path by acquiring two coal assets in Indonesia. MIEL is one of the very few Indian companies to acquire the prestigious Coal Contract of Work (CCoW) awarded by the Government of Indonesia.

Monnet Global Limited (MGL), having offices in Dubai, Jakarta (Indonesia) and Johannesburg (South Africa), is responsible for the Group's global acquisitions and mergers.

MIEL, through its subsidiary MGL, has acquired PT Sarwa Sembada Karya Bumi's thermal coal mine in Sumatra, Indonesia. Spread over an area of 25000 hectares, with substantial reserves, the coal mine is one of the largest thermal coal mines in the world. This acquisition on account of its close proximity to the port and excellent mine logistics holds significant importance for Monnet. Further, it gives MGL access to good grade coal with a coal to OB ratio of 1:3.5, having a very low sulphur content of mere 0.14%.

Operating the single largest underground coal mine in the country - Milupara





Coal Washery, Ranchi

MINERAL BENEFICIATION

PURSuing ALLIED OPPORTUNITIES. REACHING HIGHER.

Having forayed into the mining segment in the early 1990s, Monnet, on the strength of its experience and expertise, has emerged as one of the most established players in the mining business.

Its gamut of services extends from conceptualization to operations (mining, washing & testing and delivery). Extensive coal washing and beneficiation is carried out for internal consumption, as also for external users in the public and private sectors.

With the country currently beneficiating only 15% of its raw coal production, as against 90-95% achieved by USA and 50% by China, Monnet was quick to anticipate and perceive the huge opportunity matrix offered by mineral beneficiation in India.

Leveraging its extensive knowledge and expertise in the mining sector, MIEL has been working to become a one-stop source to provide beneficiation solutions across the value chain – from concept to commission, followed by operation and maintenance of the washeries both in the coking and non-coking sectors.

- Monnet Group is slated to develop washing capacity of about 60 Million Tonne by 2016 and about 100 Million Tonne by 2022.
- Has well-established state-of-the-art technology laboratory at its Khalari (Ranchi) washery in NK Coalfields; also has R&D laboratory equipped with most sophisticated equipment for testing coal at Raigarh, Chhattisgarh.
- Has acquired know-how and technical expertise through global associations, including:
 - » EMA-Lysright Pty, Australia & CLI Corporation, USA – MIEL set to play dominant role through this collaboration in various bids being invited by Coal India Ltd. (CIL) and its subsidiaries for setting up coal washeries and 10 MT washery at Hingula, Odisha; Currently installing a coking coal washery for CIL at Patherdih near Dhanbad, Jharkhand, which was awarded to Monnet under international bidding.
 - » Daniel Corporation, USA – Monnet operating 4.2 MTPA capacity coal washery for Punjab State Electricity Board at KDH-Khalari in NK Coalfields Daniel Company of USA near Ranchi.
 - » J-Coal, Japan – Monnet has commissioned a 2.5 MTPA washery at Angul, in Talcher Coalfields, Odisha (to be expanded to 5 MTPA capacity) and is in final stage of commissioning 2.5 MTPA non-coking coal washery at Raigarh in Chhattisgarh, with indigenous technology, to be expanded to 5 MTPA; Also in pipeline is a 3 MTPA non-coking coal washery at Bachra in NK Coalfields, Jharkhand. All these washeries use indigenous technology and would be used for washing coal for captive consumption. Monnet is also expected to sign a contract for 10 MTPA washery near Piparwar (Ashoka) in CCL Command area.



COAL CONSULTING

LEVERAGING EXPERTISE

HAVING CONSOLIDATED its strengths in design, construction and operation of the single largest underground coal mine in India, foray into coal consulting was a natural business extension for Monnet. Armed with extensive expertise and experience in coal-related operations, Monnet provides innovative, practical and cost-effective consultancy services in exploration, exploitation and beneficiation of coal and other minerals.

Monnet perceives immense growth potential of this business on the strength of its capabilities in resource assessment, mine planning, engineering, coal handling, coal washing, energy audit and safety management, etc. Monitoring by experienced professionals enabling projects to be completed within time and budget is a key strength that is steering the growth of Monnet's coal consulting business.

FERRO-ALLOYS

ADDING STRENGTH TO INTEGRATION

MONNET has a wide portfolio of ferro-alloys, which are alloys of iron with elements such as chromium, manganese, silicon, tungsten, molybdenum or vanadium. The Monnet spectrum of ferro-alloys includes vital alloys such as Ferro-Manganese (Fe-Mn) and Silico-Manganese (Si-Mn). These ferro-alloys are used for both captive purposes in production of value-added steel as well as for merchant sale.

Monnet leverages its advantage of integrated operations to supply low-cost power from its captive power plant to the highly power intensive ferro-alloy operations.





Students of Monnet DAV Public School, Raipur

TYING THE SOCIAL FABRIC OF THE NATION WITH PASSION

THE CORPORATE SOCIAL RESPONSIBILITY (CSR) activities of Monnet extend well beyond the business objectives of the Group. Its concerns for the society at large are manifest in various well-meaning and fruitful initiatives launched by the Group in different fields to extend its helping hand to key socio-economic causes. The Monnet Foundation, the CSR arm of Monnet Group, is continually engaged in taking forward the Company's CSR initiatives, identified under the focus areas of Empowering Communities, Education, Healthcare and Infrastructure Development. Monnet Group is also working towards development of sports and sportspersons in the country through Monnet Sports Foundation.

MONNET FOUNDATION



MISSION

To commit itself to the cause of empowering communities through its S.H.E. programs viz. Sustainable Livelihood (S), Health (H) and Education (E), considering the fact that HE is inherent in S(HE), thereby enabling inclusive and equitable growth for all.

VISION

To become a responsible corporate entity striving towards building a better world, by giving back to the social order it operates in.

OVERVIEW

- In keeping with this CSR spirit, Monnet Foundation, a Trust set up by MIEL, is continually engaged in taking forward the Company's CSR policy.
- The Group is committed to bringing about a radical transformation in the quality of communities in and around its facilities in Chhattisgarh and Odisha, through positive social upliftment programs covering Education, Healthcare, Women Empowerment, Sustainable Livelihood and Infrastructure Development.
- Monnet Foundation has fully adopted nine villages in Raigarh, Chhattisgarh - Naharpali, Singhanpur, Bilaspur, Bhupdevpur, Pilaipali, Lodhajhar, Rakshapali, Shalihabhatha and Kurubhatha, and also villages in Raipur, Chhattisgarh namely Sakari, Chatauna, Baradera, Dhansuli, Bahanakadi, Serikheri, Riko, Kurud, Sendh, Nakta and Mandir Hasaud to provide quality education and proper infrastructure to the weaker sections of the society.



WOMEN EMPOWERMENT

MONNET STRONGLY believes in supporting the communities around its operations, building positive local relations and assisting the development of the micro-economic environment within the communities. With this line of thought, the Group has adopted many villages in Raigarh and Raipur, Chhattisgarh with continuous efforts to scale this commitment.

Regular training courses are conducted in diverse spheres of crafts and skills to enable youth and women empowerment. Women are provided with sewing machines in order to help them earn their livelihood. Also, the Foundation, under the affiliation of AISECT-IGNOU Computer Centre, conducts computer classes to enable gainful employment for the youth.

BENEFICIARIES



SHAKUNTALA TIWARI

Mandir Hasaud village

I was referred for the stitching course offered by Monnet Foundation and I joined it in July 2011. Since then, there has been no looking back for me as I took these stitching training classes very seriously. Simultaneously, I also started attending post batch training sessions to enhance my skills. My efforts and the training imparted by qualified stitching trainers of Monnet Foundation have started reaping benefits. Today, I stitch uniforms for Monnet DAV Public School and clothes, bags etc. for neighbors in my village. I am very proud of myself as now I am able to support my family and earn around a minimum of ₹ 300 per day. I really appreciate and thank Vandana Mam & Monnet Foundation, who encouraged and supported me all through.

SHAKUNTALA TIWARI, a resident of the Mandir Hasaud village, was going through very tough times of her life as her husband lost his job and went into severe depression. It was then that she took charge and the onus of survival of the entire family shifted to her shoulders. This was the time when one of her neighbors told her about an institution named "Monnet Foundation", where various training programs are organized for women, including stitching classes.

Having been benefitted by the support of Monnet Foundation and her own efforts, Shakuntala has referred other girls / women of her village to come forward for such trainings.



SATYAWATI BAGHEL

Mandir Hasaud village

I had the desire to extend financial support to my family but was unable to do so as both my legs were not functioning. Seven years ago, someone brought me to Monnet Foundation to learn stitching. I was enrolled in a six-month training batch and Monnet Foundation especially arranged for a hand sewing machine for me and eventually gifted it to me when my course got over. Since then, I have been taking up stitching jobs from people of my village and have managed to live a better life. I am really thankful to Monnet Foundation from the bottom of my heart.

SATYAWATI BAGHEL'S will to achieve and win is a true inspiration for all of us and makes us believe that nothing can stop us from achieving our goals if we have courage and dedication to achieve that goal. Satyawati, a 20-year-old girl from Mandir Hasaud village, despite being physically challenged, has managed to earn a living for herself.

EDUCATION

At Monnet we strongly believe that modern India can be built through education and that investing in children's education is the best way of empowering our community and our nation. Guided by Mr. Jajodia's vision, the Monnet Foundation generously supports the cause of education. Monnet DAV Public Schools, Raipur & Raigarh, replete with modern facilities, have been established for the welfare of the children of MIEL's employees and of workers and children in the surrounding areas. Further, the Foundation also supports non-formal education to children through 'anganwadis' under the pioneering Integrated Child Development Services (ICDS) Scheme of the Government of India. Literacy campaigns are regularly organized to increase the GER in the rural villages near the company's operational areas. To encourage students to pursue higher academics, the Foundation

rewards meritorious students with scholarships. The students who ever will score 9.5 and more CGPA in class X examination will be given relaxation in tuition fees for the next session (one year). The topper students of every class from class I to IX and XI will be given relaxation in tuition fees for the next session (for one year). In the field of sports if any student brings gold, silver or bronze medal in the national or state level championship, that student will be awarded nutritional food allowance of ₹ 1000 for gold, ₹ 750 for silver and ₹ 500 for bronze medal per month, for one year. Financial assistance is also given to children from the under-privileged families. A special foundation called 'Sahan' has been set up by the Group to look after the needs of the differently-abled children.



Monnet DAV Public School, Raigarh

In the All India Level National Science Talent Search Examination 2013, the most prominent and prestigious examination in India organized by UNIFIED Council Hyderabad (An ISO 9001:2008 Certified organization in Testing and Assessment), 3,88,500 students of 4,000 schools from all over India, including 84 students from the Monnet DAV Public School, appeared for the examination. Among them, the following five students of Monnet DAV Public School, Raipur came out with flying colors:

ACHIEVEMENTS - ACADEMIC YEAR 2012-13 – MONNET DAV PUBLIC SCHOOL, RAIPUR

K. SAI KUMAR - CLASS V

1st in the State and
4th rank all over India

AASTHA SAHU - CLASS II

1st in the State and
27th rank all over India

NEHA VERMA - CLASS VII

4th rank in the State and a ranking of
91 all over India

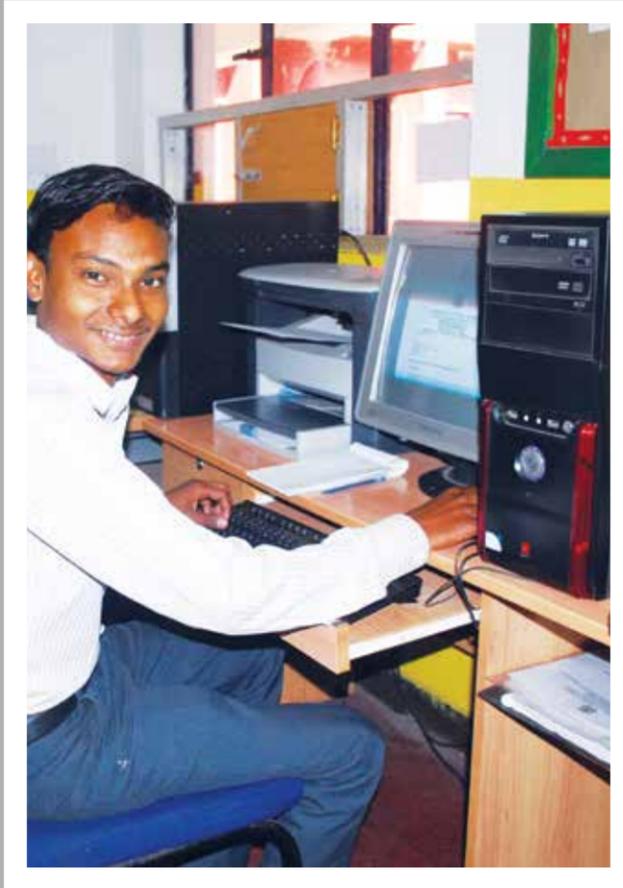
N PAYAL NAND - CLASS IX

5th rank in the State and a ranking of
241 all over India

PARVATI KARKEY - CLASS X

2nd rank in the State and a ranking of
269 all over India

BENEFICIARIES



MANOJ KUMBKAR Kurud village

Monnet Foundation has completely transformed my life and I am really thankful. The Foundation believed in me and supported me in fulfilling my dreams. The Foundation has been like an extended family to me, as without its support I wouldn't have been able to achieve all of this.



ANU RANA Aspiring Boxer, Monnet DAV Public School, Raipur

I had interest in boxing sport since my early childhood days and wanted to become a boxer. Sighting my interest in the boxing sport, my father encouraged me to pursue my dream and helped me in all possible ways. His efforts and my dedication enabled me to perform well in the sport.

During one of the visits of Sandeep Sir to the plant, my father shared my accomplishments and my dream to become a boxer with him. Taking out time from his busy schedule, Sir spoke to me and appreciated me for my efforts and this made me feel proud of myself. Sir also expressed that he wants to see me perform better and win more medals for the State and eventually for the nation as well. He told me that I should focus on the sport and that the company would take care of my nutritional needs and would also provide me with good boxing kits. I am really thankful to Sandeep Sir for extending support and taking care of my boxing needs, as it has not only fostered confidence in me but has also enabled me to perform even better in my bouts.

MANOJ KUMBKAR, a resident of village Kurud, was asked to forgo his higher education in order to provide financial assistance to his family. After completion of his schooling, his mother introduced him to Monnet Foundation for the job of a laborer. Monnet Foundation could have easily offered him a job of a laborer; however, the Foundation refused to do so as it realized that Manoj deserved higher education and a better job.

Monnet Foundation thus took the onus of sponsoring his higher education along with a professional course. Simultaneously, MF employed him as an attendant in the Foundation. Through this job, Manoj was not only able to provide financial support to his family but also became capable of paying the college fees himself.

On completion of his graduation in Bachelor in Arts along with a computer course, Manoj became eligible to apply for the post of a computer lab assistant in Monnet DAV Public School. He cleared the examination and interview for this post and today he has a permanent employment in Monnet DAV Public School as a computer lab assistant.

NURTURING BUDDING and talented athletes has always been a primary objective of Monnet Sports Foundation (MSF). Under the guidance of Mr. Sandeep Jajodia, the Foundation took the onus of providing support to a budding boxer- **ANU RANA**, daughter of a security guard, Mr. Hazari Lal at the Group's Raipur plant. Studying in class VII of Monnet DAV Public School, Raipur, she has impeccable boxing skills and has won 7 gold medals in the Chhattisgarh State Boxing tournaments and a gold medal in the weight category 40-42 kg, in the 7th sub Junior Women Boxing Championship.

Inspired by her accomplishments, motivation, dedication and the aspiration to represent India in the boxing sport, MSF took the onus of taking care of her nutritional needs, so that she can undergo proper training regimen and thus achieve peak performance. MSF also believed that comfort and safety are two critical aspects for a boxer during their bouts thus; the Foundation has also been providing her proper boxing kits.

HEALTHCARE



MONNET EMBRACES a commitment to support and give generously to the communities where it conducts business for the promotion of improved healthcare facilities. Under the aegis of the Monnet Foundation, Maina Devi Health Centres have been set up to look after the healthcare facilities of the workers and employees, their families, and the community at large. Showing sensitivity to the healthcare needs of the local community, round-the-clock free ambulance services for meeting basic healthcare needs as well as for emergency facilities, regular free medical camps and financial support for surgical treatments at hospitals in Raipur and Raigarh have been launched by Monnet.

To spread awareness about healthcare, the Foundation also organizes healthcare initiatives in partnership with leading health organizations such as Department of Health, ICDS and UNICEF. Villagers are counseled on the need for proper nutrition for children and the importance of maintaining proper hygiene.

Maina Devi Hospital, Raigarh



Mobile Healthcare Camp



BENEFICIARIES



POOJA YADAV Nakta village

In the absence of medical healthcare facility in our village, I was not aware of the necessary precautions to be taken during pregnancy and, given our poor economic condition, our family couldn't afford to consult doctors in the city. Had Monnet Foundation not extended support in providing free of cost medicines and treatment for the entire nine months of my pregnancy, it would have been really difficult for me. Even after the delivery, Mobile vans and the doctors come to the village for regular check-ups of me and my baby. I am really thankful to Monnet Foundation and the doctors of Maina Devi Healthcare Centre for taking care of me during pregnancy and post-delivery.

HEALTHCARE during pregnancy is a multi-faceted program involving medical visits, prenatal testing, nutrition, exercise, screening for infections, along with taking care of any other special considerations. In urban areas, such medical facilities are easily accessible due to presence of good medical healthcare facilities. However, in villages, in the absence of proper medical healthcare facilities and specialized doctors, women don't get proper guidance during their pregnancy.

To address this concern, Maina Devi Healthcare Centres in Raipur and Raigarh, Chhattisgarh, have taken the initiative of providing free of cost proper healthcare facilities to pregnant women in villages surrounding Monnet Group's plant locations. Under this initiative, specialized doctors visit villages and conduct all necessary tests and give appropriate treatment throughout the nine months of the pregnancy. Medical assistance is even extended post-delivery, to ensure proper care of the mother and the new born baby.



Swami Vivekananda Airport, Raipur, Chhattisgarh

GOING GREEN, THE MONNET WAY

MONNET FOUNDATION'S green initiative encompasses beautification and landscaping of its key infrastructural developments, led by the three airports at Bhubaneswar, Kolkata and Raipur. The Foundation has undertaken extensive greening of the areas around the airports through landscaping and beautification campaigns. Its program, **'OUR DREAM. A GREEN CITY'** has virtually transformed the city of Raipur in Chhattisgarh into a green, vibrant and verdant landscape. As part of this program, the Foundation is maintaining Chhattisgarh Haat and Anupam Garden in Raipur as sustainable, green developments that stand out as shining examples of its commitment to the environment.



Netaji Subhash Chandra Bose
International Airport, Kolkata



Inside View of Mahendrapuram Colony, Raipur



Inside View of Gymnasium



Indoor Badminton Court

Mahendrapuram Colony, Raigarh

INTEGRATED TOWNSHIPS

AS A RESPONSIBLE corporate entity, Monnet consistently strives towards meeting the expectations of the society by supporting initiatives for improving infrastructure relevant for the development of the society, while maintaining the ecological balance on a sustainable basis. The Foundation undertakes electrification projects in villages, building of schools and recreational facilities, construction of roads, development of proper sanitation facilities etc. in line with its efforts to work towards building an effective and efficient infrastructure system in the cities and rural areas of the Group's presence.





Indian Boxing Team

MONNET SPORTS FOUNDATION (MSF)

TO FACILITATE INDIA'S emergence as a sporting nation, Monnet decided to promote sports as it believed that the country has talent but its sportsmen are unable to achieve their full potential due to lack of funds and infrastructure.

This need to promote sports ignited a spark to set up a sports foundation i.e. "Monnet Sports Foundation" (MSF).

AS THE FIRST STEP, MSF was inspired to adopt Boxing Sport, which has the potential to earn laurels for the nation and represents power, strength, agility and endurance that syncs perfectly well with the Group's business operations i.e. Steel, Power and Mining.

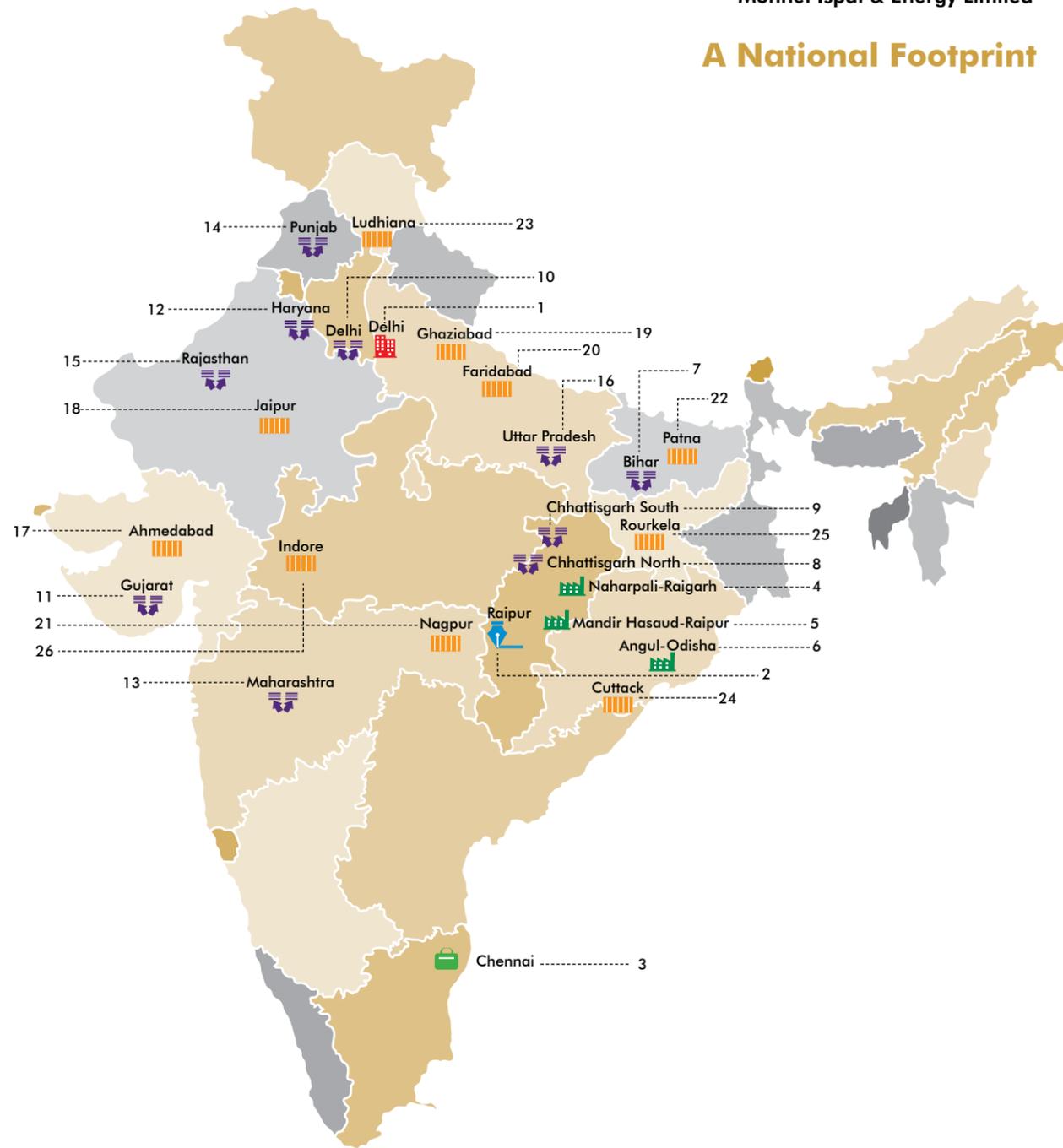
Monnet Group is associated with the Indian Boxing Federation (IBF) by being the official sponsors of the Indian Boxing team.

Going beyond this official association, Monnet's boxing support program extends to individual boxers, coaches and support staff, who are regularly felicitated by the Group for excellent performances in national and international

championships. As a regular practice, Monnet Group felicitates medal winning boxers by awarding the Gold Medalists with ₹ 3 Lac, Silver Medalists with ₹ 2 Lac and Bronze Medalists with ₹ 1 Lac each, while also conferring on them the titles of "Monnet Men of Steel" and "Monnet Women of Power". On winning the bronze medal at the London Olympics, Monnet felicitated MC Mary Kom with a cheque of ₹ 11 Lac and even went a step forward to extend a token of appreciation to the rest of the Olympic Boxing Contingent with a cheque of ₹ 10 Lac.

Financial support as a sponsor is just a small part of Monnet's vision for boxing in India. Identifying and nurturing talent, setting up Monnet Boxing Academies to train amateur boxers, providing better training facilities, extending support to national and zonal level championships are some of the other aspects of the Group's grand plan to promote boxing in India. Concurrently, Monnet is continuously striving to enhance the popularity and viewership of the sport with concepts like Monnet Boxing Nights, which are friendly exhibition matches between Indian and International boxing teams.

A National Footprint



Corporate Office

1. Delhi

Registered Office

2. Raipur

Sales Office

3. Chennai

Manufacturing Units

- 4. Naharpali-Raigarh
- 5. Mandir Hasaud-Raipur
- 6. Angul-Odisha

Distributor and Dealer Network

- 7. Bihar
- 8. Chhattisgarh North
- 9. Chhattisgarh South
- 10. Delhi
- 11. Gujarat
- 12. Haryana
- 13. Maharashtra
- 14. Punjab
- 15. Rajasthan
- 16. Uttar Pradesh

Stockyards

- 17. Ahmedabad
- 18. Jaipur
- 19. Ghaziabad
- 20. Faridabad
- 21. Nagpur
- 22. Patna
- 23. Ludhiana
- 24. Cuttack
- 25. Rourkela
- 26. Indore

This map is illustrative and not drawn to scale.



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